

It is with pleasure that I write this letter of recommendation for ZHA Incorporated. I have had the opportunity to work directly with each staff member of the ZHA team and have been impressed with their dedication to our goals and objectives. ZHA's values are reflected in the dedication to keep the projects on schedule and within budget.

Orange County Public Schools is the 14th largest school district in the United States with 150 schools, and over 152,000 students. The District, with the help of the Program Management Team, is nearing completion of over \$340 million in renovations, and \$113 million in comprehensive projects for our existing schools.

ZHA, a member of our Program Management Team, has successfully filled both management positions for our Program Management needs as well as supporting our extension of staff needs for contracts, scheduling, closeout, and warranty. ZHA's professional management skills, resourcefulness, and technical knowledge have been invaluable to the District.

The OCPS experience with ZHA has been both enjoyable and extremely valuable. I highly recommend them to any facility owner needing program management, extension of facilities staff, or filling a role as an owner's representative.

Steven M. Quickel, Facilities Director – Schools Refurbishment
Orange County Public Schools

The ZHA logo is located in the bottom right corner of the page. It consists of the letters "ZHA" in a bold, white, sans-serif font, with a horizontal line underneath the letters. The background of the entire page is a solid purple color, and there are several white diagonal lines in the bottom right corner that create a sense of motion or depth.